

DURGABAI DESHMUKH MAHILA SABHA (AMS)
P.OBUL REDDY PUBLIC SCHOOL

MINUTES OF MEETING HELD ON 22-11-2016 WITH PARENT REPRESENTATIVES

The school management held a meeting with all Parents Representatives on 22-11-16 to discuss in detail the various problems faced by the management in day to day working of the transport system.

The following points emerged from the meeting

- a) The Parents were made aware of the recent circulars from CBSE wherein a lady attender is compulsory in all school transport. The Transport contractors expressed inability to do so as the drivers (aided through transport union's backing) were preventing this and taking law in their own hands.
- b) Parents were very unhappy with the way the drivers' union is overriding the contractor's regulations and the school management.
- c) An incidence was pointed out to the parents wherein a lady conductor was brought to school for appointment in a bus, but the drivers drove off the lady and threatened to hold any future inductions of lady conductors in the bus, again overriding the bus contractor.
- d) Even before these notices were issued, they were agitating for flimsy reasons and exhibiting non-cooperation attitude and expressing their displeasure though deliberately delaying the buses or stopping all together under the pretext of repairs etc.
- e) It was brought to the notice of the parents that "P.Obul Reddy Public School Transport Employees Union", under whose name all these agitations of drivers and cleaners are taking place, has been challenged with the Commissioner of Labour. Decision of which is pending with the Commissioner of Labour for nearly 9 months, thereby indirectly helping this so called union which has no legal entity.

All the above issues were discussed with the Parent Representatives who actively participated in the discussions and have given some constructive suggestions. They have unanimously appreciated the efforts of the management in protecting the benefits and job security of the drivers and conductors, when there is change in transport contractor. It was resolved that;

- a) The resentment of the said drivers and cleaners for an illegal cause should not be tolerated.

- b) As desired by the Government of India (CBSE), lady attenders should be engaged at any cost.
- c) The parents have expressed their solidarity with the school management.
- d) The parents while appreciating the issues discussed, have expressed that as far as possible the situation of total breakdown should be avoided. They have also expressed that in the worst scenario of drivers going for a strike or any other disruptive action, they are ready to arrange own transport.
- e) Some of the Parent Representatives have offered to form a Core Action Group to fight the issue before the Labour Department, if necessary with Labour Ministry etc., in support of the school regarding the issues pending before the Labour Commissioner.

The meeting ended with a message to the transport using parents that the Parents are advised to be aware of any illegal strike that may be caused/imminent and cooperate with school authorities to seek alternative measures for transporting their wards to & fro, should such a situation arise.